

JUNE 2020

TULSA REGIONAL CHAMBER

# THE CHAMBER REPORT

JUSTICES

IMPARTIALITY

BALANCE

**EMPOWERING  
EQUITY**

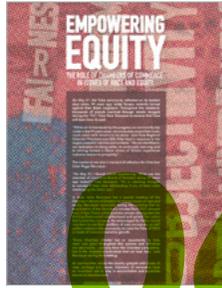
THE ROLE OF CHAMBERS OF COMMERCE  
IN ISSUES OF RACE AND EQUITY

# CONTENTS



# 04

**HEAD TABLE**  
RECAPPING OUR RECENT  
ACTIVITIES, EVENTS,  
PROJECTS AND MORE



# 06

**EMPOWERING  
EQUITY**  
THE ROLE OF CHAMBERS OF  
COMMERCE IN ISSUES OF  
RACE AND EQUITY



# 10

**ONE-ON-ONE VOICE**  
OKLAHOMA ATTORNEY  
GENERAL MIKE HUNTER



# 12

**SMALL BUSINESS  
SPOTLIGHT**  
BARBEE COOKIES



# 14

**NEW MEMBERS**

## THE CHAMBER REPORT IS PUBLISHED BY THE TULSA REGIONAL CHAMBER

### EDITORS

Jim Morgan  
Senior Vice President of  
Communications

Chris Wylie  
Vice President of Communications

### PUBLICATION AND DESIGN

Bryan Campbell  
Director of Creative Services

Michelle Stokes  
Senior Graphic Designer

### CONTRIBUTING WRITERS

Taylor Costley  
Senior Account Executive

Lauren Snedden  
Director of Marketing &  
Communications, Tulsa Regional  
Tourism

The Chamber Report (ISSN 1532-5733) is published by the Tulsa Regional Chamber, Williams Center Tower I, One West Third Street, Suite 100, Tulsa, OK 74103, (918) 585-1201. Members receive a subscription for \$12 paid from annual dues. Nonmembers can subscribe for \$24 per year. Periodical postage is paid at Tulsa, Oklahoma. Publisher reserves the right to refuse any advertising.

POSTMASTER: Send address changes to The Chamber Report, Williams Center Tower I, One West Third Street, Suite 100, Tulsa, OK 74103.



Businesses large and small,  
we know you need to keep going;  
keep reaching;  
keep fighting;  
keep doing business.  
Working where you need to,  
how you need to.  
And making it work, no matter how  
much work has changed.  
You can't stop.  
And we won't stop; we will  
keep you connected.

**COX**  
**BUSINESS**

Social distancing doesn't mean that you can't get close to customers. At CPS, we have proven direct mail and awareness solutions that can deliver your message and keep you in touch with those so vital to your success. We can help. Now, get in touch at 918-664-6642 or at [cpsolutions.biz](http://cpsolutions.biz).



Print  
Mailing  
Fulfillment

918.664.6642  
[www.cpsolutions.biz](http://www.cpsolutions.biz)

# HEADTABLE

RECAPPING OUR RECENT ACTIVITIES, EVENTS, PROJECTS AND MORE



## #TULSA4TESLA

What started as a simple tweet turned into potentially the largest economic development project in the city and state's history. In March, Elon Musk, the CEO of Tesla, announced on Twitter he was looking for locations in the central U.S. for a new Cybertruck Gigafactory.

In May, it was revealed that Tulsa is a finalist for the factory alongside Austin, Texas. Since the announcement, the community has shown its support of the project, using the slogan, "Tulsa for Tesla." Elon Musk's face was painted on the iconic Golden Driller statue, area Tesla owners paraded through Tulsa, and hundreds of people have shown their support on social media.

This announcement has gained national media attention and the spotlight is now on Tulsa and the many great things we have to offer. It's unclear when the final decision will be made, but regardless of the outcome, this national exposure has tremendous benefits for future economic development projects. More companies and site consultants who may have never thought about Tulsa are now learning why northeast Oklahoma is a great place to do business. If Tulsa can compete against Austin for a company like Tesla, it can compete against any city for any project.



## INCLUSION MATTERS

Mosaic - the Chamber's coalition of companies and nonprofit partners that celebrate diversity, champion equity and cultivate inclusion - recently launched its annual Inclusive Workplace Index. The index helps companies benchmark their diversity, equity and inclusion (DEI) efforts and track progress year-to-year.

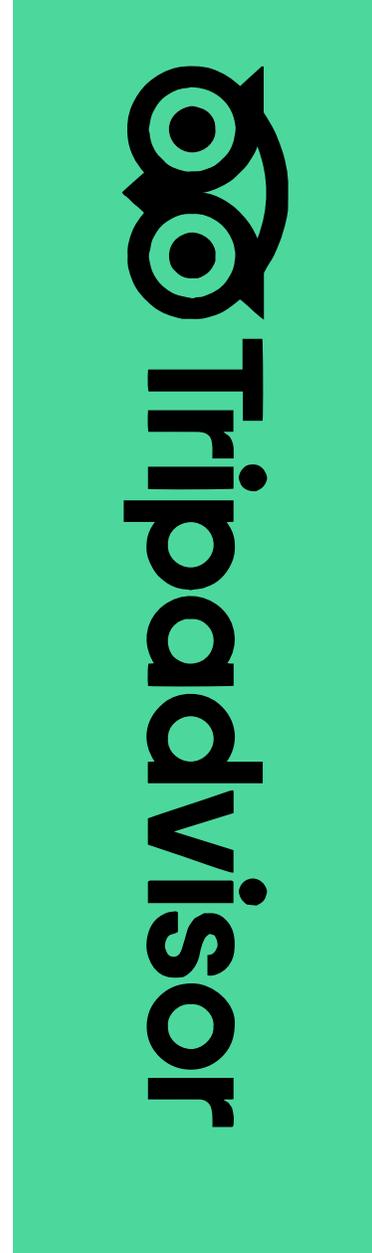
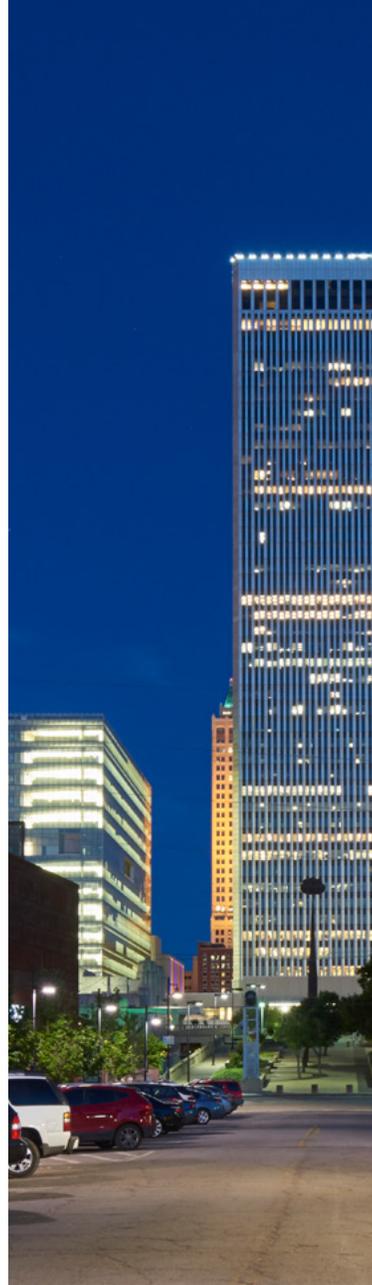
Collective results from the index will also provide data to track our region's DEI progress and identify areas for improvement. Northeast Oklahoma's economic growth depends on diverse, equitable and inclusive workplaces, and your participation in the index will help ensure the Tulsa region's continued resilience and competitiveness.

After completing the index, you will receive a confidential, individualized scorecard and suggested resources for your organization's strategic planning for DEI. Members of the Tulsa Regional Chamber that complete the index will also be eligible to apply for the Chamber's annual DEI Awards. The submission period for the awards will open later this year, and honorees will be recognized at the Chamber's State of Inclusion event in the fall.

You must be a Chamber member to be considered for an award; however, all businesses and organizations that complete the index will be recognized by Mosaic as a Top Inclusive Workplace.

The index will remain open through Friday, July 31. Individual results with recommended resources will be returned at a later date after completion.

Visit [mosaicindex.org](https://mosaicindex.org) to get started.



## ENGAGING INTERNS

Intern in Tulsa is TYPROS' summer event series for young professionals with an internship at a Tulsa-area company. The program helps companies maximize existing internship programs by ensuring interns experience all Tulsa has to offer. The 10-week program has more than 20 curated after-hours events for interns to network with their peers and connect with the community:

- All Access - provides networking opportunities with Tulsa's top community and business leaders in a casual setting
- Behind the Scenes - offers exclusive access to some of Tulsa's best attractions
- Professional Development Nights - helps interns foster the skills they need to excel at their internships and prepare for their careers
- DIY Nights - allows interns to express their creativity through fun projects directed by local artists
- Networking Nights - creates space for interns to socialize and make new connections

To accommodate remote internships, this year's Intern in Tulsa events will take place virtually while still offering fun, engaging programming.

Visit [internintulsa.com](http://internintulsa.com) to register your company and have your interns sign up for events. You provide the amazing intern experience from 9-5, we'll take it from there.

## SB 1595 VETO

Ahead of the Legislature's adjournment in late May, Gov. Kevin Stitt vetoed a bill that would have repealed a critical economic development incentive.

"I want the world to know Oklahoma is open for business," Gov. Stitt said. "As governor, my job is to protect Oklahomans from bad legislation that would hurt our state. This bill was passed late on a Friday night with little debate or discussion, and I cannot go along with something that is so forced in at the last hour that some legislators didn't even know what they were voting for."

SB 1595 would have repealed the five-year ad valorem tax exemption for manufacturers, an incentive used to attract new business to the state and also help existing employers expand and create jobs. According to the Oklahoma Tax Commission, ad valorem exemptions have been associated with at least \$13.4 billion in qualifying capital investment and the creation of more than 75,000 jobs in Oklahoma during the past five years.

"The Tulsa Regional Chamber applauds Gov. Stitt for his leadership in preserving Oklahoma's Manufacturing Ad Valorem Tax Exemption, an important economic development tool for attracting new employers," said Chamber President and CEO Mike Neal. "His veto of SB 1595 enables continued growth of our region and bolsters Oklahoma's commitment to innovators and job creators."

## TRIPADVISOR HIGHLIGHTS

During a recent call with the Chamber's Tourism Recovery Task Force, experts from the online travel planning platform TripAdvisor provided an overview of tourist behavior during the pandemic. TripAdvisor's insights team fielded a Pandemic Traveler Intent Survey, which showed people will now plan and book their travel further in advance rather than make spontaneous trips. Another notable shift surfaced when it comes to the desire for travel content: "staying safe while traveling" was the top-ranked answer.

Nevertheless, survey respondents said they are still searching travel sites and generating trip ideas, as well as watching videos about destinations they hope to visit. TripAdvisor reports 80% of respondents are excited to plan their next trip after the pandemic, and 63% had spent time in the last seven days planning and researching their next trip. Of those, half had spent up to five hours researching.

Key themes for travel preferences indicated in the survey include relaxation, shorter trips and exploring new places. With 53% of respondents saying they will do more research than they had in the past when planning their next trip, the Chamber's Tulsa Regional Tourism team is poised to capture the attention of new audiences and welcome first-time visitors to northeast Oklahoma.

# EMPOWERING EQUITY

## THE ROLE OF CHAMBERS OF COMMERCE IN ISSUES OF RACE AND EQUITY

On May 31, the Tulsa community reflected on its darkest days when, 99 years ago, white Tulsans violently turned against their Black neighbors. Throughout the weekend, thousands of people marched through streets ravaged during the 1921 Tulsa Race Massacre to declare that Tulsa will learn from its past.

"While we're heartened by the progress our community has made in the 99 years since, we are acutely aware that much, much more work remains to be done," said Tulsa Regional Chamber President and CEO Mike Neal in response to the largely peaceful marches and protests. "We are steadfast in our dedication to doing better, to continually learning, and to striving toward a future where all Tulsans experience inclusive economic prosperity."

The weekend was also a moment of reflection for Chamber Chair Roger Ramseyer.

"On May 31, I found myself questioning, 'What was the chamber of commerce Board of Directors doing 99 years ago today?'" said Ramseyer. "It's a sobering thought, to wonder if they were deliberating if any of them were challenging the status quo."

In early June, Ramseyer led a special meeting of the Chamber's Board of Directors to discuss issues of race and equity. Ramseyer recounted during the meeting that an examination of the Chamber's minutes from 1921 showed how, in fact, Tulsa's white business owners disregarded the thriving Greenwood neighborhood and upheld the racism that fueled the massacre. He encouraged his fellow board members to use their positions at area companies, as well as their stature in the community, to make the Tulsa of 2020 a model of inclusive economic growth.

"Every Chamber director has an opportunity to help learn and grow throughout this process and influence our community - not only from the Chamber perspective, but in the respective businesses that are lead here," said Ramseyer during the meeting.

As communities across the country grapple with issues of race, privilege and power, chambers of commerce have an important role to play in reconciliation and equitable economic development.

## LOOKING TO THE HORIZON

One of the leading influences on the work of chambers of commerce is the Association of Chamber of Commerce Executives (ACCE), a global network serving more than 7,500 chamber of commerce professionals, 1,300 chambers of commerce and hundreds of other business-centric entities like convention and visitors bureaus and economic development organizations. As the principal professional development organization for chambers of commerce around the country, ACCE develops best practices and strategies with which the Tulsa Regional Chamber aligns its work.

“ACCE is an invaluable resource for chambers of all sizes, providing national data and trends, benchmarking measures and best practices to organizations,” says Allison Walden, senior vice president of resource development for the Tulsa Regional Chamber. “We continually align our processes, member feedback survey and other initiatives with ACCE’s recommendations.”

In 2014, ACCE launched a task force to tap the chamber industry’s collective wisdom and identify the key influences likely to have the greatest impact on the work of chamber professionals through 2025. The resulting Horizon Initiative report, which draws heavily from social science scholarship and business research, identified eight forces and trends chambers must address to ensure the continued prosperity of their communities.

“The Horizon Initiative is another example of the alignment we seek with our chamber peers across the country,” says Walden. “We’re able to leverage lessons learned in other communities to increase the impact of our programming locally.”

One of the most pressing of these issues identified in the Horizon Initiative is political and social fragmentation. Divisiveness and polarization, which seem to have only increased in the half-decade since ACCE released its Horizon report, affects more than just a chamber’s advocacy and government affairs work. It is detrimental to the quality of life in a community and efforts to improve regional economic prosperity.

So, what is a chamber of commerce’s role in the current political and social climate?

Chambers are uniquely positioned to bridge the public and private sectors. As membership organizations, the role of a convener is natural for chambers, which regularly gather a wide variety of groups around common causes. Chambers convene a range of voices and perspectives, from CEOs to nonprofit leaders to entrepreneurs to elected officials. By ensuring a diverse and inclusive convening, chambers can help bring together people who might otherwise not collaborate on shared challenges.

## MAKING SPACE FOR TOUGH CONVERSATIONS

*During an installment of the Chamber's Business Support Series on June 4, Hilti's Karl Neumaier and the Chamber's Kuma Roberts led a discussion about how employers can have tough conversations with employees on current affairs and sensitive subjects.*

### DON'T BAN UNCOMFORTABLE CONVERSATIONS

*Employees want to engage with these topics in the workplace.*

### BE UPFRONT IN ASKING FOR PATIENCE AND GRACE

*Leaders should be honest and encourage employees to share their thoughts in confidence.*

### LEAD FROM THE FRONT

*Company leadership must continually reinforce and communicate the value of an inclusive and diverse workplace.*

**WATCH THE FULL DISCUSSION @**  
[YOUTUBE.COM/TULSACHAMBER.COM](https://www.youtube.com/tulsachamber.com)

A related influence is population shifts. As communities become increasingly diverse, ACCE encourages chambers to look at inclusion along three axes: workplace, marketplace and workforce. More specifically, chambers should look at the equity of opportunity among area businesses; recognize the increasing number of minority-owned enterprises; and increase minority representation on company staffs.

Without diverse viewpoints represented on planning committees, boards and councils, chambers risk being out of step with the communities they serve. ACCE's Horizon Initiative encourages chambers to be leaders, rather than followers, in finding real solutions amid the divides in our society.

"The Chamber is determined to increase the economic opportunities available to all Tulsans, particularly those who have been excluded from progress in the past," says Neal. "We encourage thoughtful reflection and cooperation on a more equitable future for the Tulsa region. We will continue to engage the business community to listen, to learn and to create a better future for all northeast Oklahomans."

## EMPOWERING ALLIES

As a first step, Ramseyer encouraged an examination of the implicit and unconscious biases that enable systemic inequities.

"We all have unconscious bias, and that bias has exact implications for others," said Ramseyer. "That bias comes up in the statistics, that out of the Fortune 500, only four are led by African Americans. By virtue of the population, if you were going to extrapolate, that number should be in excess of 60."

The Chamber offers resources to help business leaders examine their own biases and be active contributors to the Tulsa region's equitable economic growth. Much of this work is carried out by Mosaic, the Chamber's coalition of corporate and nonprofit partners committed to diversity, equity and inclusion.

In mid-June, Mosaic partnered with the Oklahoma Center for Community and Justice and YWCA Tulsa on "Breathing While Black," a virtual community discussion about the lived experience of Black Tulsans. Panelists shared stories and encouraged their fellow Tulsans to be allies in the pursuit of a more equitable, just society.

"We have to look at how systemic racism and bigotry happens through us - or, is challenged through us," said Dr. Dewayne Dickens, director of culturally responsive practices at Tulsa Community College and a panelist during the event. "We have to talk about it, identify how we are perpetuating what is unacceptable, how we are not standing up against what is unacceptable."

Two weeks later, the Chamber hosted a free, virtual implicit bias training watched live by nearly 600 people. Kuma Roberts, the Chamber's vice president of diversity, equity and inclusion, presented alongside author and consultant Tracy Spears, co-founder of Tulsa's Exceptional Leaders Lab.

"Implicit biases don't necessarily align with our declared beliefs or even reflect the stances we would explicitly endorse," said Roberts. "That's part of what makes implicit bias insidious and hard to eradicate. We don't always know we have them, and they don't always show up in the things we say we stand for."

In helping business leaders be more aware of their own biases, as well as the biases of those around them, the Chamber helps foster a business community that prioritizes inclusion.

"Don't discount your role to do something about the situation, about implicit bias, about racial and social injustice," said Roberts. "Remember that every little thing you do - whether it's just checking your own bias, understanding it and identifying it in yourself - adds up to the change we need."

## OPPORTUNITY FOR ALL

Despite the Chamber's failure in 1921 to ensure the city's burgeoning growth benefitted all Tulsans, Ramseyer believes the present is different than the past.

"Today is a different era," said Ramseyer to the Chamber's 2020 Board of Directors. "Today is a day I am hoping we will move forward in our community and make Tulsa an example of opportunity for all."

As area leaders examine their role in improving equitable economic outcomes for all Tulsans, Neal says the Chamber is committed to doing the same for its own scope of work.

"We're confident that the collaboration and resilience of Tulsans committed to equity and reconciliation will prevail."



**We look forward to  
seeing you soon.**

We are here for you, and we know that when you're ready, you will once again trust in us to serve as your gateway to the world.

**Learn more at [flytulsa.com/news](https://flytulsa.com/news)**





# OKLAHOMA ATTORNEY GENERAL MIKE HUNTER

Mike Hunter has held numerous positions within state government, including secretary of state for two governors, secretary of the Commissioners of the Land Office, general counsel at the Oklahoma Corporation Commission and a six-year term in the Oklahoma House of Representatives. He also served in Washington, D.C., as chief of staff to Congressman J.C. Watts, and alongside former Oklahoma Gov. Frank Keating, who led several trade associations after leaving office.

Upon being elected as Oklahoma's 18th attorney general in 2018, he established the Oklahoma Commission on Opioid Abuse and was at the forefront of state-led legal action against opioid manufacturers. As a result of his office's efforts, Purdue Pharma agreed to pay \$270 million to fund addiction research, pay the state's legal fees and provide funding for cities and counties fighting the drug epidemic.

In a virtual discussion with the Chamber on May 27, Attorney General Hunter detailed how his experience in state and federal government helps him prioritize the health and safety of Oklahomans. The following are excerpts from that discussion.

## How does your background in federal politics and as a former state representative and secretary of state come into play with your current role as attorney general?

My experience in Washington was important to this job because, with [former Oklahoma] Gov. [Frank] Keating, we managed two very significant national trade associations: the American Council for Life Insurers ... and the American Bankers Association. That experience included managing a large workforce, dealing with complex problems and working for the financial services industry.

The attorney general's office is funded at about \$130 million, and we have about 200 employees. I have a great team here that I'm proud of [who] are doing a wonderful job. They are a real value-add to me and the state. I'm making sure those people have direction, but on a regular basis I'm just making sure they know they have latitude to exercise judgment. They are there for us to take advantage of their experience and talent.

With regard to my experience in state government, I really feel like in order to understand and do the job I've got, you have to know who your clients are. The opportunity I've had to work across state government - both as a legislator and as secretary of state - is to know how state government works. I know the core mission and responsibilities of each agency. We represent a lot of those agencies and provide legal counsel to them on a regular basis. So, my professional career translates to experience, which is important to this job.

## How have Oklahoma's opioid settlements and ongoing cases progressed?

The Purdue Pharma settlement was a difficult one. We were heading to trial with Purdue and Johnson & Johnson. As we got closer to trial, the biggest

concern we had was Purdue filing bankruptcy. They indicated they were not interested in going to trial in Oklahoma, and if it came to a trial with a defendant, they were going to file bankruptcy, which essentially meant that Oklahoma would have gotten nothing.

So, we did something creative. I believe it will stand the test of time. The OSU Center for Wellness and Recovery had already established a very important footprint. It was already up and running for a couple of years. They had already received a couple of grants. The opportunity we had with Purdue was for them to invest in an asset that wouldn't only be important in Oklahoma, but it would have national significance. I really think the Center for Wellness and Recovery can someday be the M.D. Anderson of addiction science. It was something that allowed us to put money in an important state asset that would be directly related to dealing with the epidemic.

Over time there will be about \$200 million that will exist as an endowment for the center. The rest of the money has been put aside for cities and counties. We, now working with the Legislature, have bookended about \$20 million that will be deployed to cities and counties to give them the financial wherewithal to deal with the [opioid] pandemic.

The goal here was holding these companies accountable for the damage they have done with regard to their misconduct around misrepresenting the addictive qualities of these drugs in our state.

## What are the core legal arguments behind the disagreement on tribal gaming compacts?

When the compacts were entered into 10 years ago, there's a provision to self-renew, and that provision was tied to electronic gaming at racetracks.

If you were around back then and part of the negotiations, the real focus was the preservation of the racing industry in Oklahoma. Gaming was something that was important, but it really wasn't paramount around discussions on the compact.

I've taken a position that's opposed to the governor's approach to all of this. I want compacts that are going to be good for every tribe - not just a couple of tribes. I want compacts that are enforceable. I want compacts that are consistent with state law. Those are concerns that, as attorney general, I'm bringing to this conversation.

I'm independently elected from the governor, who I certainly respect. I work with him a great deal. He and I just don't agree, and I'm hoping we can get this behind us. I'm hopeful we can get compacts that are good for all the tribes and continue the comity and the really good relationship that we've enjoyed with sovereigns for many decades.

We've concluded that there's a really strong argument that the compacts renew. As we go forward in this federal court proceeding, I thought it was important to keep the issue that we want to have compacts again that are important to all tribes, and not just compacts with two tribes independent of the 30+ other tribes in this state.

**WATCH THE FULL INTERVIEW**

[YOUTUBE.COM/TULSACHAMBER](https://www.youtube.com/tulsachamber)

## SMALL BUSINESS SPOTLIGHT

# BARBEE COOKIES



Barbee Cookies is a local bakery in Tulsa offering more than 20 kinds of gourmet cookies, including gluten-free options and cookie cakes. Barbee has two locations in the Tulsa area and ships nationwide. We spoke with owner Kat Graham to learn more about her business.

### Tell us about Barbee Cookies.

Nearly 30 years ago, my family and I began baking our original chocolate chip cookie from home while I was raising two children and teaching students in a rural elementary school in eastern Oklahoma. I had no idea that, 20 years later, I would become an entrepreneur and open Barbee Cookies.

In 2010, Deemer and Kelli Stacy became my business partners, and we opened our first bakery in Bixby. They brought the business sense, and I brought the delicious cookies. It began a wonderful partnership that remains strong to this day, and we are thrilled to celebrate 10 years in business in July!

Our mission is simple: to develop longstanding, positive relationships with our customers by sharing our delicious gourmet cookies and delivering exceptional customer service. Our motto is "Celebrate Life...It's Delicious!" And we love celebrating life with people!

We outgrew our original bakery in Bixby five years ago, and now have two locations: one at 83rd and Memorial and the second in downtown Tulsa's historic Atlas Life Building. Our once-little family-owned cookie bakery has grown into a much larger company where the sky is the limit!

### How did your business adapt to COVID-19?

When COVID-19 hit in March, our business had to make some serious adjustments, to say the least. We continued baking but closed our doors

to walk-in customers at both locations. Our online sales and delivery orders went through the roof, and we also offered curbside pickup.

Business was good, but we became concerned for the safety of our team as the infection rate and death toll continued to rise in Oklahoma. We decided to close for two weeks, allowing the team to shelter at home. We hit the ground running after returning, and still only offered shipping and curbside pickup. Our hours of operation were limited to eight hours per day instead of 12, and our downtown location remains closed.

After several weeks, we began delivering again. We followed the guidelines when reopening our doors to the public with social distancing within the store and only allowing three customers in the bakery at a time to limit exposure. We wore masks and gloves at all times, and everything was sanitized continually throughout the day.

### Did you face any unexpected challenges when reopening?

One unexpected challenge was merging two teams from two locations into one. It was important to keep our team employed during COVID-19, so we applied for the Paycheck Protection Program and received a loan. Everyone was grateful to remain employed, and we were grateful to have all hands on deck. One positive change is we now use DoorDash, which is a new offering for us.

### What's the biggest lesson you learned?

Human kindness thrives in a crisis. Companies sent thousands of cookies to their employees sheltered at home with precious notes of thanks, encouragement and condolences for loved ones lost. Cookies were sent to first responders and hospitals to give thanks, and it was encouraging to be part of that act of kindness in the midst of a lot of uncertainty.

### How do you think COVID-19 impacted you as a leader?

COVID-19 impacted my business in many ways, but the greatest impact would be that I appreciate my team and customers more now than ever. We are truly living out our motto to celebrate life!

### What are you most hopeful for moving forward?

We are most hopeful for continued growth and continuing to provide a product that sparks joy. Our nation is hurting right now, and we would like to bring a little happiness to our customers!

We also look forward to resuming business with larger companies with corporate accounts that had to pause weekly or monthly cookie orders due to finances. It will certainly be a celebration for all when they get back on their feet! Lastly, we're looking forward to the week of the Fourth of July, because we are donating 10% of our sales that week to Folds of Honor.

PRESENTED BY:



# MAKING ETHICAL TALENT DECISIONS

*Lynn Flinn*, senior vice president at The Rowland Group  
*Kristi Spaethe*, CEO of The People Perspective



## **Manage the whole performance**

*Take corrective action early and provide feedback more often than just an annual review.*



## **Retain A players, not C players**

*The A players provide consistency and may leave on their own when management energy is overspent on C players.*



## **In times of crisis, maintain processes and check in frequently**

*Maintain one-on-ones and seek intel that may not come across in emails.*

# RECOVERING WITH RESILIENCE

*Marilyn Ihloff*, founder and president of Ihloff Salon and Day Spa  
*Bruce Heine*, vice president of government affairs for Magellan Midstream Partners



## **"Safety is the new luxury"**

*Because of the safety precautions put in place during Ihloff's reopening, they've actually gained new customers.*



## **Establish an internal team that represents all divisions of your organization**

*During the formation and implementation of its reopening plan, Magellan's internal team made sure different voices in the company were heard.*



## **Optimize your business while keeping employees safe**

*It's important to not only follow the CDC's guidelines for reopening, but to also do your best to make sure employees feel comfortable returning to the workplace.*

# NEW MEMBERS

May 2020

## BOARD OF ADVISORS

### BRONZE

#### Cura TeleHealth & Wellness

6130 E. 81st St.  
Tulsa, OK 74137  
(888) 910-2872

[cura.com](http://cura.com)

Online health care services, health benefits,  
remote diagnostics and personnel monitoring.

#### Neuropathy Treatment Clinic of Oklahoma

4636 S. Harvard, Ste. 102  
Tulsa, OK 74135  
(918) 708-1816

[neuropathyok.com](http://neuropathyok.com)

Dedicated to providing long-term relief from  
symptoms related to neuropathy.

#### Oak Creek Private Wealth

7107 S. Yale Ave., Ste. 302  
Tulsa, OK 74136  
(866) 753-1511

[oakcreekwealth.com](http://oakcreekwealth.com)

Wealth management firm.

#### Pointer West Outdoor Advertising

(405) 268-7339

Operates billboards in the Tulsa metro area.

#### Premier Integration Plus

6800 Cave Creek Pt.

Edmond, OK 73034

(405) 345-1950

[premierintegrationplus.com](http://premierintegrationplus.com)

Professional Entrepreneurial Operating System®  
implementer.

#### Prospective Legal, PLLC

1924 S. Utica Ave., Ste. 700

Tulsa, OK 74104

(918) 212-5056

[prospectivelegal.com](http://prospectivelegal.com)

Law firm.

#### Verde Vista Resources Inc.

405 E. Kenosha

Broken Arrow, OK 74012

(918) 251-3055

[verdevistaresources.com](http://verdevistaresources.com)

Erosion control.

#### Warehouse Market

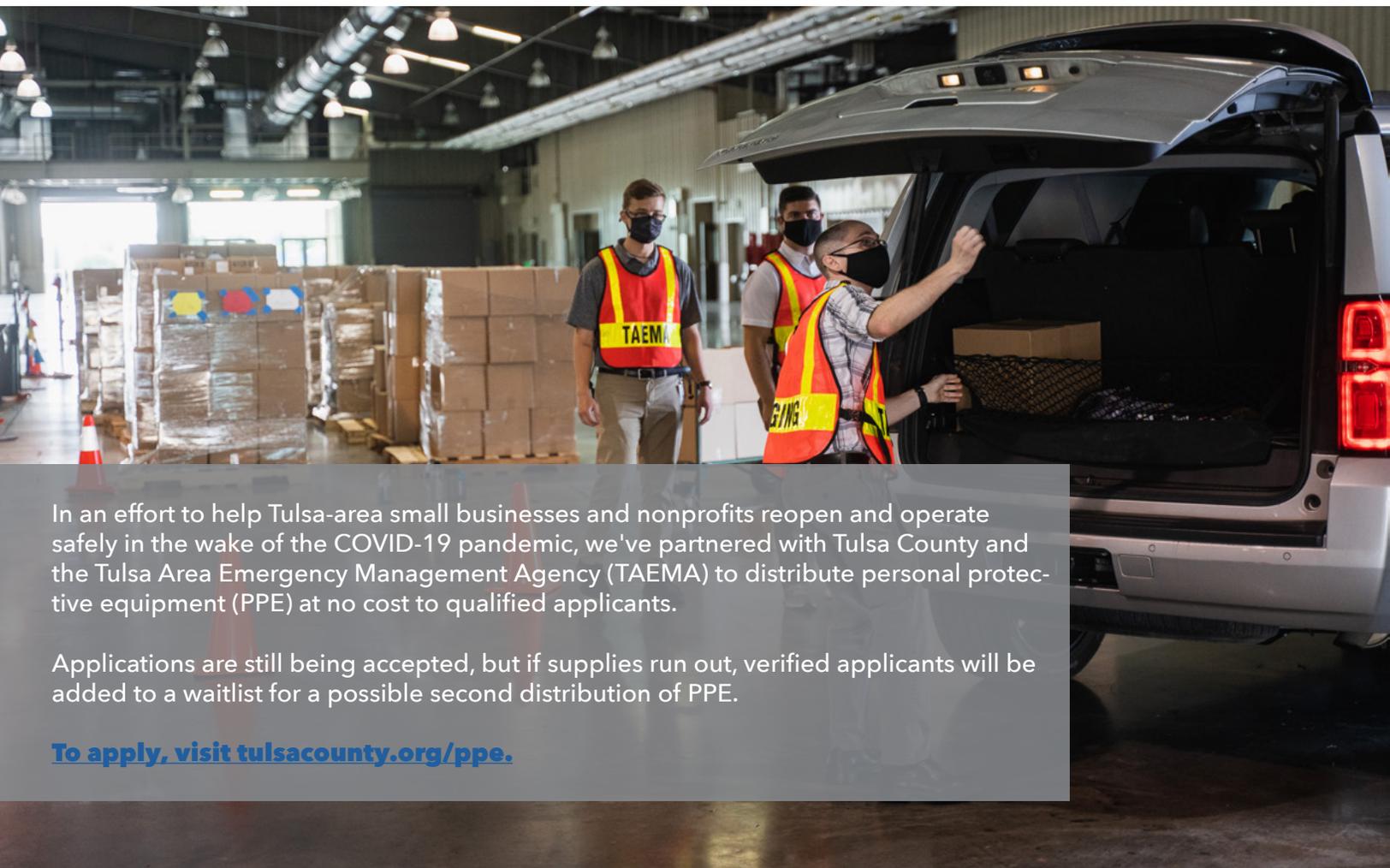
301 S. Lewis Ave.

Tulsa, OK 74104

(918) 582-0622

[warehousemarket.com](http://warehousemarket.com)

Oklahoma's oldest family-owned discount  
grocery store chain.



In an effort to help Tulsa-area small businesses and nonprofits reopen and operate safely in the wake of the COVID-19 pandemic, we've partnered with Tulsa County and the Tulsa Area Emergency Management Agency (TAEMA) to distribute personal protective equipment (PPE) at no cost to qualified applicants.

Applications are still being accepted, but if supplies run out, verified applicants will be added to a waitlist for a possible second distribution of PPE.

**To apply, visit [tulsacounty.org/ppe](http://tulsacounty.org/ppe).**

# COVID-19 WORKPLACE GUIDELINES

Source: Centers for Disease Control and Prevention (CDC)



## Stay home if you are sick.

COVID-19 symptoms include cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, headache, sore throat and loss of taste or smell.



## Wash your hands often.

Wash with soap and water for at least 20 seconds. Use hand sanitizer with at least 60% alcohol if soap and water are not available.



## Wear a mask.

Cloth face coverings can slow the spread of the virus. Face covers should fit snugly against the side of the face, include multiple layers of fabric, and be able to be laundered and machine dried.



## Clean and disinfect.

Routinely clean and disinfect all frequently touched surfaces, such as keyboards, telephones, light switches, drawers, cabinets, handrails and doorknobs, as well as shared equipment, such as printers and copiers.



## Keep your distance.

Keeping six feet between you and others is one of the best ways to avoid exposure and slow the spread of the virus.



## Avoid touching your face.

Germs can spread from other people or surfaces when you touch your eyes, nose or mouth with unwashed hands.

PRESENTED BY:



**TULSA REGIONAL CHAMBER**

ONE WEST THIRD STREET, SUITE 100  
TULSA, OK 74103

[TULSACHAMBER.COM](http://TULSACHAMBER.COM)

Periodicals  
U.S. Postage  
**PAID**  
Tulsa, OK

# SAVE THE DATE

**TUESDAY, SEPT. 22**



## 2020 TULSA SMALL BUSINESS SUMMIT

Mark your calendar for the Chamber's 2020 Tulsa Small Business Summit. The event will feature keynotes from Tracy Spears, author, consultant, executive leadership coach and president of Exceptional Leaders Lab, and Dr. Gustavo Grodnitzky, author and consultant on organizational culture change.

**PRESENTED BY:**



**TULSASMALLBUSINESS**  
CONNECTION

[TULSASBC.COM](http://TULSASBC.COM)